



# Equality Forum

Agenda and Reports

For consideration on

## Thursday, 5th July 2012

In the Lancastrian, Town Hall, Chorley

At 6.30 pm

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Dear Councillor

26 June 2012

## **EQUALITY FORUM - THURSDAY, 5TH JULY 2012**

You are invited to attend a meeting of the Equality Forum to be held in the Lancasterian, Town Hall, Chorley on Thursday, 5th July 2012 commencing at 6.30 pm. Light refreshments will be available on arrival.

### **AGENDA**

1. **Welcome and Introductions**

The Chair will welcome everyone to the meeting.

2. **Apologies for absence**

3. **Minutes (Pages 1 - 12)**

To confirm the minutes of the last meeting of the Equality Forum held on 12 April 2012.

4. **Interactive Session**

The Chair of the Equality Forum, Councillor Hasina Khan, will introduce this item.

Members of the Forum will be asked to split in to small groups to discuss the following questions:

1. What are the key equality issues?
2. What can members do as organisations and individuals to address issues identified?
3. How can the Equality Forum help to reach the outcome?

There will be a short feedback session after each question.

5. **Networking break**

6. **Hate Crime**

Jeanette Hickey from Lancashire Police will present this item which includes a short DVD..

What is the purpose of this item?

To raise awareness of the different types of Hate Incidents/Crimes and to increase reporting

Questions to the Forum?

Questions would be are there any groups who would benefit from a more comprehensive input of approximately 2 and half hours.

What will be the outcome of the session?

The outcome should be that members of the Forum are more able to recognise and report hate incidents/crimes.

Jeanette Hickey can be contacted on the following email address:

[jeanette.hickey@lancashire.pnn.police.uk](mailto:jeanette.hickey@lancashire.pnn.police.uk)

7. **Social Inclusion Task and Finish Group (Pages 13 - 16)**

The enclosed report provides Members of the Equality Forum with a summary of the findings and next steps of the Social Inclusion Task and Finish Group.

This report is for information only and there will be no additional presentation with for this item. For a copy of the full report once approved by the Social Inclusion Task and Finish Group or if you have any questions please contact Victoria Willets on email: [victoria.willett@chorley.gov.uk](mailto:victoria.willett@chorley.gov.uk)

8. **Open Forum to discuss any issues for each equality strand**

a) Age

**DEFINITION:** Where this is referred to, it refers to a person belonging to a particular age (e.g. 32 year olds) or range of ages (e.g. 18 - 30 year olds).

b) Disability

**DEFINITION:** A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

c) Gender Reassignment

**DEFINITION:** The process of transitioning from one gender to another.

d) Pregnancy and Maternity

**DEFINITION:** Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.

e) Race

**DEFINITION:** Refers to the protected characteristic of Race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins.

f) Religion and Belief

**DEFINITION:** Religion has the meaning usually given to it but belief includes religious and philosophical beliefs including lack of belief (e.g. Atheism). Generally, a belief should affect your life choices or the way you live for it to be included in the definition.

g) Rurality

**DEFINITION:** Members of a rural population.

h) Sex

**DEFINITION:** A man or a woman

i) Sexual Orientation

**DEFINITION:** Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes.

9. **Notices / Feedback / Publicity**

Members of the Forum are welcome to inform other members of upcoming event, give feedback or notices.

10. **Any other item(s) that the Chair decides is/are urgent**

11. **Dates of Future Meetings**

The next meeting of the Equality Forum will be held on 9 October 2012 at 6.30pm in the Lancastrian Room, Town Hall, Chorley.

Future meetings of the Equality Forum will be held on the following dates:

- 21 January 2013
- 18 April 2013 (this was previously scheduled for 16 April)

All meetings will commence at 6.30pm and be held in the Lancastrian Room, Town Hall, Chorley unless otherwise stated on the agenda.

Yours sincerely



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Chief Executive

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## **Distribution**

1. Agenda and reports to all Members of the Equality Forum Councillor Hasina Khan (Chair), and Councillors Jean Cronshaw, Alison Hansford, Steve Holgate, Steve Murfitt and Rosie Russell for attendance.
2. Agenda and reports to Chris Sinnott (Head of Policy and Communications), Victoria Willett (Partnership Officer (maternity cover)), Cathryn Filbin (Democratic and Member Services Officer), Val Hall (BSL Interpreter), Tracy Gibson (BSL Interpreter), Gary Hall (Chief Executive) and Catherine Moxon (BSL Interpreter) for attendance.
3. Agenda and reports to Members of the Equality Forum for attendance.

**This information can be made available to you in larger print or on audio tape, or translated into your own language. Please telephone 01257 515118 to access this service.**

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ان معلومات کا ترجمہ آپ کی اپنی زبان میں بھی کیا جاسکتا ہے۔ یہ خدمت استعمال کرنے کیلئے براہ مہربانی اس نمبر پر ٹیلیفون

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